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# Florian Hoffmann, Ph.D.

Associate Professor

Vancouver School of Economics, University of British Columbia

Director, IAB Research Data Center, Location Vancouver

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## Education and Employment:

Associate Professor (tenured), University of British Columbia

since July 2019

*Vancouver School of Economics*

Assistant Professor, University of British Columbia

July 2010 – June 2019

*Vancouver School of Economics*

Ph.D. Economics, University of Toronto

July 2010

*Title: Essays on Human Capital, Wage Dispersion and Worker Mobility*

## Affiliations:

Research Fellow, Halle Institute for Economic Research, Germany

since Dec. 2016

Human Capital and Economic Opportunity Network

since June 2012

*Institute of New Economic Thinking, University of Chicago*

## Memberships:

Board Member, Canadian Labour Economics Forum	since 2019
Member of The Econometric Society	since March 2017
Member of the American Economic Association	since July 2010

## Honors and Awards:

“Rising Star in Empirical Microeconomics” <i>Economic Research Initiatives at Duke University</i>	2012
Fellowship of the Canadian Labor Market and Skills Research Network	2008-09
University of Toronto Fellowship	2003-08
Fellowship of Baden-Wuerttemberg, sponsored by McKinsey	2002-03

## Grants:

Social Science and Humanities Research Council of Canada <i>The Effects of Occupational Licensing on Market Prices (93,000 CAD)</i>	2020-23
Social Science and Humanities Research Council of Canada <i>Economic Development and the Career Concerns of Colonizers (155,000 CAD)</i>	2015-18
Social Science and Humanities Research Council of Canada <i>Determinants of Life-Cycle Career Progression and Income Inequality in Frictional Labor Markets (55,000 CAD)</i>	2011-14

## Research:

### **Publications:**

- Hoffmann, Florian, David Lee and Thomas Lemieux. 2020. "Growing Income Inequality in the United States and Other Advanced Economies." *Journal of Economic Perspectives*, vol. 34, pp. 52-78.
- Hoffmann, Florian. 2019. "HIP, RIP and the Robustness of Empirical Earnings Processes." *Quantitative Economics*, vol. 10, pp. 1279-1315.
- Caines, Colin, Florian Hoffmann, and Gueorgui Kambourov. 2017. "Complex-Task Biased Technological Change and the Labor Market." *Review of Economic Dynamics*, vol. 25, pp. 298-319
- Hoffmann, Florian and Shouyong Shi. 2016. "The Burdett-Mortensen Model with Two Sectors." *Review of Economic Dynamics*, vol. 19(1), pp. 108-134.
- Hoffmann, Florian, and Thomas Lemieux. 2016. "The Labor Market Impacts of the Great Recession: The Cases of US, Canada and Germany." *Journal of Labor Economics*, vol. 34(S1), pp. 95-139.
- Fairlie, Rob, Hoffmann, Florian, and Philip Oreopoulos. 2014. "A Community College Instructor like Me: Race and Ethnicity Interactions in the Classroom." *American Economic Review*, vol. 104(8), pp. 2567-2591.
- Hoffmann, Florian, and Philip Oreopoulos. 2009. "A Professor Like Me: The Influence of Instructor Gender on University Achievement." *Journal of Human Resources*, vol. 44(2), pp. 479-494.
- Hoffmann, Florian, and Philip Oreopoulos. 2009. "Professor Qualities and Student Achievement." *Review of Economics and Statistics*, vol. 91(1), pp. 83-92.

### **Working Papers:**

- Hoffmann, Florian (with Anton Laptiev and Shouyong Shi) (2016). "Long-Run Sectoral Reallocation, Job-to-Job Transitions, and Earnings Inequality: An Empirical Investigation." (*Revise and Resubmit, International Economic Review*)
- Hoffmann, Florian (2018) "An Empirical Model of Life-Cycle Earnings and Mobility Dynamics."

### **Work in Progress:**

Hoffmann, Florian (with Kyulchuk Song). "Statistical Design for Admission Problems with Groupwise Measurement Error."

Hoffmann, Florian (with Colin Caines and Gueorgui Kambourov). "Training Programs, Skills, and Human Capital: A Life-Cycle Approach."

Hoffmann, Florian (with Colin Caines and Gueorgui Kambourov). "Complex-Skill Biased Technological Change, Capital-Skill Complementarity and the Occupational Wage- and Employment Structure."

Hoffmann, Florian (with Hiro Kasashara and Shouyong Shi). "Empirical Directed Search with Human Capital Accumulation and Unobserved Heterogeneity."

Hoffmann, Florian (with Shouyong Shi). "Structural Changes, Labor Mobility and Wage Dispersion."

Hoffmann, Florian (with Christian Dippel and Guo Xu). "The Career Concerns of Colonizers: Evidence from one Century of Internal Labor Market Data from the British Empire"

Hoffmann, Florian (with Maria Kogelnik, Thomas Lemieux and Mirko Titze). "Unemployment and Construction Boom-Bust Cycles: Evidence from the German Reunification."

Hoffmann, Florian (with Wesley Sze and Haimin Zhang). "Ethnic Diversity and Labor Market Outcomes of the Native Born: Evidence from the Canadian Census Master Files"

## Teaching

### **Undergraduate Level:**

Methods of Empirical Research in Economics (UBC, Econ 326) 2010-18

Methods of Empirical Research (UBC, Econ 328) 2017-21

Economics of the Labor Market (UBC, Econ 460) 2014-15

Labour Economics (UBC, Econ 360) 2019-21

### **Graduate Level:**

Economics of Labor for Ph.D. Students (UBC, Econ 560) 2011-13, 2016-21

Topics in Industrial Relations for Ph.D. and MA Students (UBC, Econ 561) 2010-11

Applied Econometrics for Ph.D. Students (UBC, Econ 628)	2019-20
Labor Economics: Bavarian Graduate Program in Economics	2017
Labor Economics: University of Halle-Wittenberg	2018

## Ph.D. Advising and Placement

Haimin Zhang (2014, Analysis Group), Daniel Shack (2016, Analysis Group), Oscar Becerra (2016, Universidad de los Andes, Colombia), Anton Laptiev (2018, American Express), Jacob Schwartz (2018, University of Haifa), Aruni Mitra (University of Manchester, 2020), Jasmine Hao (University of Hongkon, 2021), Neil Lloyd (University of Warwick, 2021).

## Presentations

### **2019:**

University of Madison-Wisconsin

### **2018:**

McGill University

### **2017:**

University of Chicago/Northwestern University: Intersections Workshop; Pennsylvania State University; HEC Montreal Empirical Micro Conference

### **2016:**

Banff Conference on Empirical Microeconomics; Washington University at St. Louis/Federal Reserve Bank of St. Louis; CIREQ Montreal Macroeconomics Conference : Human Capital, Occupational Choice and Inequality; ZEW International Conference "Occupations, Skills, and the Labor Market", Mannheim

**2015:**

Markets Working Group, Human Capital and Economic Opportunity (Chicago); CES-IFO Conference on Macroeconomics with Micro Data, Munich; University of Calgary

**2014:**

CES-IFO Conference on Macroeconomics with Micro Data, Munich; University College London; University of Leicester ; Washington University at St. Louis/Federal Reserve Bank of St. Louis; NBER macro perspectives group, summer school; SED annual meeting, Toronto

**2013:**

University of Houston/Rice University; University of Texas, Austin; University of Victoria, Victoria

**2012:**

Economic Research Initiatives at Duke: Rising Stars in Empirical Microeconomics; Markets Working Group, Human Capital and Economic Opportunity (Chicago); University of Rochester; McMaster University; University of Sidney; University of Melbourne; University of Adelaide; Workshop in Empirical Microeconomics, Copenhagen; RAND; Workshop on the Analysis of Administrative Data, IAB Nuernberg

**2011:**

University of Calgary; University of Alberta; Canadian Macroeconomics Study Group annual meeting; University of Manitoba; Research on Money and Markets conference (Toronto); Toronto-Rimini conference on Labor Markets and the Economy; NBER labor study group spring meeting; Society of Labor Economists meeting; SED annual meeting 2011, Ghent; NBER education study group fall meeting 2011

**2010:**

University of British Columbia; New York University; Boston University; University of Western Ontario; University of North-Carolina Chapel Hill; Simon Fraser University; Dalhousie University; HEC Montreal; American University; Research on Money and Markets conference (Toronto); Canadian Macroeconomics Study Group annual meeting; Canadian Econometrics Study Group annual meeting

## Reviewer

*American Economic Review, Quarterly Journal of Economic, Journal of Political Economy, Review of Economic Studies, Quantitative Economics, Review of Economics and Statistics, Journal of Labor Economics, Review of Economic Dynamics, International Economic Review, American Economic Journal: Applied, Journal of Public Economics , Journal of Human Resources, Journal of Applied Econometrics, Journal of the European Economics Association, Canadian Journal of Economics, European Economic Review, Research in Higher Education, Economics of Education Review, Labour Economics.*